



Our Values

"G.E.C.U.S.P."

Grow Responsibly

- You resourcefully do more with less
- You focus on the long-term impact of decisions
- You prioritize sustainability and infrastructure over short-term sizzle
- You take pride in the fact that our clients go by names...not numbers

Empower with Autonomy

- You welcome the independence to excel
- You treat your teammates like adults
- You have the freedom to root out inefficiency
- You determine how best to handle clients and their unique scenarios

COMMUNICATE CANDIDLY

- You challenge the status quo
- You share your opinions freely and respectfully
- You respond promptly to both clients and team members
- You point out issues...along with possible solutions

Use Good Judgment

- You thrive in an environment with few policies and even fewer office politics
- You focus your work priorities on customer, team, and then self
- You do things the right way, even when it's not the easy option
- You own your mistakes and learn from them...happens to us all

SEEK TO ELEVATE

- You embrace chances to positively affect others
- You dig into opportunities to stretch your skill set and gain new perspective
- You are conscious of your own productivity & strive for self-improvement
- You share knowledge to enhance others' expertise

Prioritize Work and Personal Life Equally

- You believe that family and friends are priorities
- You work hard...but have fun doing it
- You adopt a schedule and work space that promotes focus and balance
- You pursue your passions to be a better person